

Date: 13.04.2023

To our customers and business associates

## Notice of force majeure risk in the event of a break in the wage settlement negotiations between LO and NHO

Heidelberg Materials Sement Norge AS would like to inform you of a potential force majeure situation if the parties involved in the ongoing wage settlement negotiations fail to reach an agreement during this coming weekend.

The Norwegian Confederation of Trade Unions (LO) has announced that Heidelberg Materials Cement Norway's plants in Brevik and Kjøpsvik are selected for the first wave of strikes and will be affected if an agreement is not reached before Sunday, April 16th at midnight.

A strike will affect both production and distribution of cement. Heidelberg Materials Sement Norge is closely monitoring the situation and will be looking for solutions that best fulfill our obligations towards our customers and business associates.

If a strike occurs, we will inform you of its immediate effects. If you have any questions, we recommend that you call upon your local regional contact.

Sales Contact Information:

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